

# Teleconference Meeting Minutes



June 25, 2025, 9 am – 12 pm

Minutes by Catarina Owen

## List of Acronyms/Terms Used

ECCC	Environment and Climate Change Canada
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## Participants

### Board Members

Sam Haché (joined for in-camera session only)

Donna Schear

Gordon Hamre

Camilla Rabisca

Rhea McDonald

Faye d'Eon Eggertson

George Barnaby

### Staff

Catarina Owen

Melanie Harding

### Other Guests

Virginia Lackey, Crowe Mackay

Kirsten Wilcox, ECCC

Kathryn Yarchuk, ECCC

## Agenda

1. Opening prayer and quorum check
2. Review of annual audit
3. Meeting Minute Approval
4. In-camera session
5. Species at Risk - Grizzly Bear, Management Plan

## Opening

- Quorum check: 7/7
- Opening prayer by Camilla Rabisca

## Annual Financial Audit Review

Presentation by Virginia Lackey

- Review of 2024-2025 Financial Report
- Review of 2024-2025 Financial Statement

M2026-001

M2026-001	Approve Financial Report and Financial Statement as presented by the auditor. Gordon Hamre/Rhea McDonald	Consensus
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## Meeting Minutes

M2026-002

M2026-002	Approve meeting minutes for the March 26, 2025 meeting. Rhea McDonald/ Gordon Hamre.	Consensus
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M2026-003

M2026-003	Approve meeting minutes for the April 2, 2025 PLS meeting. Gordon Hamre/Camilla Rabisca.	Consensus
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## Staffing – Biologist Position

M2026-004

M2026-004	Proceed to the staffing action related to the biologist position, subject to the Board’s approval of the job description. Gordon Hamre/Faye d’Eon Eggertson.	Consensus
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- Biologist job description will be approved electronically.

## Species at Risk – Grizzly Bear Management Plan

Presentation by Kirsten Wilcox

- Purpose of presentation – to discuss the federal grizzly bear management plan, which aims to encompass grizzly bear across their entire range.
- Overview of Species at Risk process, outlining different levels of risk
- Grizzly bear assessed as special concern in 2012 and listed under species at risk act in 2018
- Management plan is the review period and will be open for public comment.
- Discussion of threats, distribution and management objectives.
- Discussion on hybridization
- Staff to organize a Ne K’ə Dene Ts’ı́łı Forum meeting to Renewable Resources Council a change to provide feedback on the draft management plan.

## Staffing – Executive Director Position

M2026-005

M2026-005	Hire Cyre Yukon for the Executive Director position. Rhea McDonald/Camilla Rabisca.	Consensus
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- Catarina to write a letter of offer and share with Board for review prior to sending it to candidate

*Meeting adjourned at 12:02 pm*

### Approval of Minutes

Approved by Board decision, September 24, 2025



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Donna Schear, Acting Chair

## Summary of Motions

<b>Number</b>	<b>Description</b>	<b>Result</b>
M2026-001	Approve Financial Report and Financial Statement as presented by the auditor. Gordon Hamre/Rhea McDonald	Consensus
M2026-002	Approve meeting minutes for the March 26, 2025 meeting. Rhea McDonald/ Gordon Hamre.	Consensus
M2026-003	Approve meeting minutes for the April 2, 2025 PLS meeting. Gordon Hamre/Camilla Rabisca.	Consensus
M2026-004	Proceed to the staffing action related to the biologist position, subject to the Board's approval of the job description. Gordon Hamre/Faye d'Eon Eggertson.	Consensus
M2026-005	Hire Cyre Yukon for the Executive Director position. Rhea McDonald/Camilla Rabisca.	Consensus