

# Teleconference Meeting Minutes

January 12, 2025, 9 am – 11 am

Minutes by Catarina Owen



## List of Acronyms/Terms Used

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## Participants

### Board Members

Sam Haché  
Donna Schear  
Gordon Hamre  
Camilla Rabisca  
George Barnaby  
Rhea McDonald

### Staff

Catarina Owen  
Cyre Yukon

## Agenda

1. OPENING PRAYER
2. MEETING CALLED TO ORDER
3. APPROVAL OF AGENDA
4. EXECUTIVE DIRECTOR'S RESIGNATION LETTER
5. ROLES AND RESPONSIBILITIES/GOVERNANCE CONCERNS
6. CLOSING PRAYER
7. ADJOURNMENT

## Opening/Quorum check

- Quorum check: 6/7
- Opening prayer by George Barnaby

## Meeting called to order

Meeting called to order at 9:09 am

## Approval of agenda

### M2026-030

M2026-030	Approved meeting agenda as is. Sam Haché/ Gordon Hamre	Consensus
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## Executive Director's Resignation

The Board discussed the resignation letter submitted by Cyre Yukon. Discussion focused on onboarding challenges and recognition that governance processes and clarity of roles may not have been sufficiently prioritized. Members acknowledged the complexity of co-management, the need for coherent decision-making, and the importance of maintaining an arm's length relationship between the Board and staff.

### M2026-031

M2026-031	The SRRB accepted Cyre Yukon's resignation from the Executive Director position, effective January 15, 2026. Rhea McDonald/Camilla Rabisca	Consensus
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### M2026-032

M2026-032	Effective January 15, 2026, Catarina Owen is appointed to the position of Acting Executive Director of the SRRB with all powers, authorities and permissions associated with the position of Executive Director. Such appointment to remain in effect until the earlier of: <ul style="list-style-type: none"><li>• the commencement of employment of a permanent or interim SRRB Executive Director;</li><li>• the passing of a Board motion revoking Catarina Owen's appointment as Acting Executive Director; or</li><li>• the Board's receipt of written notice from Catarina Owen requesting that she no longer wishes to occupy the position of Acting Executive Director.</li></ul> Rhea McDonald/Gordon Hamre	Consensus
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### M2026-033

M2026-033	Cyre Yukon be removed as an authorized signer and user on the following bank accounts: <ul style="list-style-type: none"><li>- Operating Account</li><li>- Interest-Bearing Investment Account</li><li>- Wildlife Studies Fund Investment Account</li><li>- VISA</li><li>- CMO</li></ul> Sam Haché/Camilla Rabisca	Consensus
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## Roles and Responsibilities/Governance Concerns

The Board discussed the importance of refocusing on governance, administration and adherence to bylaws. Members acknowledged the need for clearer processes, respectful boundaries between governance and operations, and sufficient time for discussion prior to decision-making. The Board recognized the value of staff contributions and noted that sustained organizational capacity requires stability, trust, and consistent governance practices.

## Closing Prayer

Prayer by George Barnaby

*Meeting adjourned at 10:05 am*

## Approval of Minutes

Approved by Board decision, February 9, 2026



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Donna Schear, Acting Chair

## Summary of Motions

Number	Description	Result
M2026-030	Approved meeting agenda as is. Sam Haché/ Gordon Hamre	Consensus
M2026-031	The SRRB accepted Cyre Yukon's resignation from the Executive Director position, effective January 15, 2026. Rhea McDonald/Camilla Rabisca	Consensus
M2026-032	<p>Effective January 15, 2026, Catarina Owen is appointed to the position of Acting Executive Director of the SRRB with all powers, authorities and permissions associated with the position of Executive Director. Such appointment to remain in effect until the earlier of:</p> <ul style="list-style-type: none"> <li>• the commencement of employment of a permanent or interim SRRB Executive Director;</li> <li>• the passing of a Board motion revoking Catarina Owen's appointment as Acting Executive Director; or</li> <li>• the Board's receipt of written notice from Catarina Owen requesting that she no longer wishes to occupy the position of Acting Executive Director.</li> </ul> <p>Rhea McDonald/Gordon Hamre</p>	Consensus
M2026-033	<p>Cyre Yukon be removed as an authorized signer and user on the following bank accounts:</p> <ul style="list-style-type: none"> <li>- Operating Account</li> <li>- Interest-Bearing Investment Account</li> <li>- Wildlife Studies Fund Investment Account</li> <li>- VISA</li> <li>- CMO</li> </ul> <p>Sam Haché/Camilla Rabisca</p>	Consensus